



### Definition

The identification and control of work hazards that can impact the reproductive systems of men and women

### Reproductive hazards cause :

- Hormone imbalances
- Abnormal menstruation
- Reduced sperm production
- Difficulty falling pregnant
- Cancer

# OCCUPATIONAL REPRODUCTIVE HEALTH

### Occupational Health and Safety act

Employers must:

- Conduct risk assessments
- Supply employees with information
- No discrimination

### Code of good practice in pregnancy : Accommodations

- Morning sickness -later start
- More toilet breaks are needed
- Increased PPE sizes
- Balance can be affected, job adjustment, rest periods
- time to attend ANC

### On notification of pregnancy

#### Employer should evaluate:

- Employee's physical condition
- Employees job
- Work practices
- Work exposures

### MORE INFORMATION

[www.nioh.ac.za](http://www.nioh.ac.za)

[www.cdc.gov/niosh/repro.html](http://www.cdc.gov/niosh/repro.html)

[www.cdc.gov/cdc-info/index.html](http://www.cdc.gov/cdc-info/index.html)